

**Live Online Programme on
Leadership
Development
for Bank Executives**

November 8 – 12, 2021

(Online Course Duration: 20 hours)



Coordinator
Dr Shomi Srivastava



**National Institute of Bank Management
Pune, India**

Organisations face a volatile mix of disruptions that are triggering changes in the workplace. The global pandemic of COVID-19, which continues unabated in almost all parts of the world has compounded the challenges being faced by business organisations. Today's business climate is marked not only by increased complexity and pressure from unprecedented competition but also by the effects of the pandemic. The need to respond and adapt to change on a sustained basis thus gathers urgency. This calls for a Leadership approach at all levels of the organization. Managers should reposition themselves as Leaders and they must have the strategic orientation and skills to achieve that transformation. More than ever, organizations need inspired and effective leaders in order to produce a sustainable competitive advantage. This programme helps participants to hone their leadership skills and also spot and develop the leadership potential of the people reporting to them.

Objectives

- Better understand your own leadership potential and how you take up your role in relation to others and to complex problems;
- Work more effectively with colleagues and communities who exercise different kinds of authority and bring different perspectives;
- Create space to really think about what is going on when you meet resistance or encounter limitations both your own and those of others;
- Build your personal resilience and capacity for learning and explore how to create resilient learning cultures;
- Develop a network of peers who can grow together as a cohort of future senior leaders;
- Effectively Facilitate Leadership Development in others by spotting and mentoring talent.

Programme Content

- Review of Macro Challenges in Banking and Finance Industry
- Understanding Self and Others for Organizational Development
- Emotional Intelligence for Empathetic Response
- Managing and Resolving Conflict in Organizations
- Enhancing Interpersonal Relationship
- Decision Making in Strategic Context
- Enhancing Performance by Stress Management
- Planning and Control for Time Management
- Effective Communication Skills
- Inspirational Leadership
- Design Thinking for Innovation Management
- Change Management in a VUCA World
- Building Winning Teams for Goal Achievement
- Bank Strategy and Industry Leadership

Target Group

Officers in Scale IV, V, and VI in banks and financial institutions.

Pedagogy

The course will be largely interactive in nature and will include lectures, group discussions, games and case studies, psychometric assessments, role plays.

Modalities

This online course will have 20 hours of engagement time spread over 5 days, which includes several self-paced study and live interactions of participants. The courseware will include the following:

- I. Reading material for self-study, case study or exercise material and online references
- II. Video sessions comprising of:
 - i. Pre-recorded video sessions on several topics.
 - ii. Live video sessions by faculty or guest lecturers, for discussions, clarification of doubt, etc.
- III. Self-completion exercises will be given to participants.

Participants enrolled to the programme will be provided with login id and password to enter into the learning management platform of the institute. Guidance will be provided for navigating through the various activities in the platform such as accessing courseware, viewing video sessions, participating in live sessions, taking quizzes, etc. The programme window will be open for maximum 5 days including date of commencement.

The session schedule will be provided at the start of the programme which will mention the live session timings and the schedule to be followed for watching the pre-recorded sessions.

Executives attending the programme would need internet access on a desktop or laptop with Google Chrome to enable access to live and recorded sessions.

Completion Certificate

A completion certificate will be given to the participant at the end of the programme. Participant has to remain logged in for at least the total number of engagement hours within the duration of the programme for being considered to have completed the same.

Nominations and Enquiries

Nominations are invited from both institutions and individuals from India and abroad. Executives working in banks/financial institution/consulting firms/technology firms in the banking and financial services domain can apply for the programme in their individual capacity.

Please address your enquiries and nominations to:

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National Institute of Bank Management
NIBM Post Office, Kondhwe Khurd
Pune 411 048, India

Tel : 0091-20-26716000 (EPABX), Mobile: +91 9922056323
E-mail : shomi@nibmindia.org
Website : www.nibmindia.org

Last Date for Receiving Nominations: November 2, 2021

Programme Fee (per participant) for 20 hours programme

US \$ 800 for foreign participant

	Fee	GST	Fee+GST	TDS
Member Banks :	18000	3240	21240	1800
Non-Member Banks :	21000	3780	24780	2100
Individual Nominee :	21000	3780	24780	----

The fee includes the cost of tuition, access to reading material and recorded videos, etc. (Central Goods and Services Tax (GST) @ 18%, and TDS @ 10%. Kindly send the TDS Certificate on priority to NIBM).

Mode of Payment for Indian Participants

- The fee may preferably be transferred by RTGS/NEFT/ECS to our A/c No. 20002400021 with Bank of Maharashtra, NIBM Branch, Pune (IFSC Code MAHB0001124). NIBM PAN No. AAATN0040P and GST No. 27AAATN0040P1ZJ.
- National Institute of Bank Management
NIBM Post Office, Kondhwe Khurd, Pune 411 048, INDIA.

Mode of Payment for Foreign Participants

Mode of Remittance: SWIFT*

- Name & Address of our Bankers : Punjab National Bank
C-2, Shop No. 4-5, Bramha Estate
Kondhwe Khurd, Pune 411 048
Maharashtra, India
- Name of the Beneficiary : National Institute of Bank Management
- NIBM's Bank Account No. with Punjab National Bank : 11281131004402
- Bank's Swift Code : PUNBINBDDIB
- Preferred Currency : USD
- Correspondent Bank of Punjab National Bank : WELLS FARGO BANK NA
- Punjab National Bank A/c No. with Correspondent Bank : 2000193007918
- Swift Code with Wells Fargo Bank : PNBpus3nnyyc
- IFSC : PUNB0108810

* The Foreign Bank Charges/ SWIFT charges/Commission is to be borne by the remitter. The fees mentioned in the invoice/brochure is to be paid to NIBM, net of all bank charges.

***Payments will be accepted only through electronic mode.
Cheques/DDs/Pay Orders will not be accepted.**

- **For all electronic remittances, kindly send a confirmatory e-mail at: accounts@nibmindia.org giving details of the remitter and participant, name and dates of programme, etc.**

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