



# Dr. Trupti Rathi

Assistant Professor

## Contact

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## Skills

- Teaching excellence
- Interdisciplinary teaching
- Course design

Professional educator with over 17 years of specialized experience in Banking and Corporate Law, combining deep subject knowledge with dynamic teaching and research. Currently serving as Assistant Professor at NIBM Pune, and previously at NICMAR University, Pune, and Symbiosis Law School, Pune, with a strong record of delivering courses such as Banking Laws, International Banking & Finance, Corporate Governance & Finance, Insolvency & Bankruptcy Law, Investment Laws, Construction Laws and Company Law across UG, PG, MBA-ACM, MBA and Executive Education programs. Expert in regulatory frameworks including RBI Act, Banking Regulation Act, SARFAESI Act, Negotiable Instruments Act, IBC, FEMA, Basel Norms and Securities Laws. Published multiple SCOPUS-indexed research papers on topics like Global Depository Receipts, AI in Banking Sector and Insolvency & Bankruptcy law. Presented at leading academic platforms including IIM Ahmedabad, NLU Delhi, and INSOL India. Recognized for collaborative team efforts and adaptability to evolving academic environments, ensuring supportive learning atmosphere.

## Professional Experience

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| 2026-05<br>–Till Date | <b>Assistant Professor</b><br><b>National Institute of Bank Management (NIBM). PUNE</b><br><br>At the National Institute of Bank Management (NIBM), I contribute actively to teaching, training, and research initiatives. My responsibilities include delivering courses within the PGDM programme, designing and conducting specialized training programme for banking professionals, and pursuing research in my areas of expertise. With a Ph.D. in Corporate Laws and over 16 years of experience as both an academician and a practitioner in criminal law, I bring a multidisciplinary perspective to legal and banking education. My training programme primarily focus on banking laws, regulatory compliance, and emerging legal challenges in the banking and financial sector.<br><br>Through my research, I aim to bridge the gap between legal theory and industry practice, fostering a more practical and application-oriented understanding of legal and regulatory frameworks within the financial ecosystem. |
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- Evaluations and assessments
- MOOC Courses Development
- Student counseling
- Student research guidance
- Thesis guidance
- Academic research
- Publishing research
- Critical thinking
- Problem-solving
- Networking skills
- Regulatory compliance

Personal Details

Date of Birth: 28/02/1983

Nationality: Indian

Marital Status: Married

2024-07–  
2026-05

Assistant Professor  
National Institute of Construction Management & Research (NICMAR), Pune

- Teaching a range of courses to MBA students, including Banking and Financial Services, Insolvency & Bankruptcy, Corporate Governance, Legal Aspects in Construction, Legal Aspects of Business, Environmental Impact Assessment and Policies, Environmental Laws, and Corporate Social Responsibility/Green Buildings.
- Reviewed multiple research papers for the NLPGRS Conference 2025.
- Guiding postgraduate students as a supervisor for their thesis and mini projects.
- Serving as Faculty Officer for the IUCEE Student Chapter.
- Serving as Faculty Coordinator, Student Affairs at NICMAR University, Pune.
- Responsible for drafting question papers for the MBA Programme entrance examination.
- Teaching various courses under the Executive Education Programme at NICMAR University, Pune.
- Member of the organizing committee for the ICRIP Conference (2024–2025), a flagship event of NICMAR University.
- Appointed as Associate Editor for several sections of the university magazine, Navsphurthi.

2014-07 -  
2024-07

Assistant Professor  
Symbiosis Law School, Pune

- Taught various courses such as Banking Laws, International Banking & Finance, Insolvency & Bankruptcy Law (UG students and PG Students), Corporate Governance & Finance, Company Law, Comparative Banking and Insurance (LLM students), Investment Laws, Comparative Investment Laws (LLM Students), Law of Infrastructure, Environmental Laws, Moot Court Exercise & Internships and Projects & Presentation and was a member of Sub-committee of Corporate Laws.
- Conducted few sessions on 'EU Central Bank' as a part of Jean Monnet Module.  
Courses Taught and Key Concepts Covered:
- Banking Laws: Covered topics such as Banking Business, Types of Banking Companies, RBI Act, 1934, Banking Regulation Act, 1949, Non-Performing Assets (NPAs), SARFAESI

Act, 2002, Recovery of Debts & Bankruptcy Act, 1993, Charges (fixed, floating, crystallization), Mortgages, Negotiable Instruments Act, FEMA, 1999, Basel Norms, PMLA, 2002, and Amalgamation of Banking Companies.

- **International Banking & Finance:**

Taught concepts including Risk Management, Credit Rating Agencies, Types of Banking Business, International Financial Institutions, Syndicated & Consortium Loans, Basel Norms, Project Finance, Anti-Money Laundering Conventions, and Banking Operations.

- **Corporate Governance & Finance:**

Focused on Corporate Governance frameworks in India, the US, and the UK, Shareholder vs. Stakeholder Theory, Audit & Accounts, Whistleblower Policy, CSR, Code of Conduct, Board of Directors, Independent Directors, Auditors, and the Remuneration Committee.

- **Insolvency & Bankruptcy Law:**

Covered the IBC Ecosystem, Corporate Insolvency Resolution Process (CIRP), Types of Charges, Liquidation, and Cross-Border Insolvency.

- **Investment Laws:**

Included topics such as Types of Securities, Securities Contracts (Regulation) Act, 1956, Government Securities, Derivatives, FEMA, Financial System & Markets, and Letters of Credit.

2013-06 -  
2014-07

**Full Time Faculty of Law**

**MIT College (Arts, Commerce & Science), Pune**

- Delivered lectures on Company Law and Banking Law as a full-time faculty member.
- Organized various events and conferences related to Economics and Finance.
- Coordinated multiple guest lectures on diverse topics in Law.
- Served as an active member of the Admissions Team, fulfilling assigned responsibilities throughout the admission process.
- Contributed to the work of various institutional cells and committees.
- Successfully organized an educational visit for final-year and second-year B.Com students to the Registrar of Companies, Pune.

- Played a key role in the successful execution of the 4th Bhartiya Chhatra Sansad, organized by MAEER's MIT School of Government in 2014.

2014-01 -  
2014-04

**Visiting Faculty Member**

**Department of Environmental Science, M.Sc. Savitribai Phule Pune University, Pune**

- Conducted comprehensive lectures on Environmental Law, covering key national and international legal frameworks, principles of environmental protection, sustainable development, and the intersection of law, policy, and environmental science.

2010-01 -  
2013-12

**Practitioner**

**Adv. S.A KAZI, Pune**

- Drafting
- Argumentation
- Documentation
- Client Counselling

2012-07 -  
2013-03

**Visiting Faculty Member**

**Symbiosis Law School, Pune**

- Delivered lectures on Mergers & Acquisitions and Banking Laws for diploma courses.
- Prepared question papers and conducted assessments to evaluate student performance.

2010-10 -  
2012-12

**Visiting Faculty Member**

**D.E.S. Law College, Pune**

- Delivered lectures on Administrative Law, Company Law, Environmental Law, Research Methodology.

2010-06 -  
2012-05

**Visiting Faculty Member**

**MMCC College, Pune**

- Delivered lectures on Company Law, Banking Law, Administrative Law.

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## Education

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| 2017-06 -<br>2022-11 | Ph.D.: Business Laws<br><br>Symbiosis International (Deemed University) - <i>Pune</i><br>Thesis Title - "Whistleblower Protection: A Critical Analysis of Laws in India and USA"<br>Thesis Supervisor - Prof. Dr. Bindu Ronald - Vice Chancellor<br>MNLU SambhajiNagar |
| 2007-07 -<br>2009-07 | LL.M: Business Laws<br><br>Symbiosis International (Deemed University) - <i>Pune</i> <ul style="list-style-type: none"><li>• Final Grade: 2.982 Out of 4.0</li></ul>                                                                                                   |
| 2004-06 -<br>2007-06 | LL.B: Law<br><br>Modern Law College, Pune University - <i>Pune</i> <ul style="list-style-type: none"><li>• Final Grade: 53.7%</li></ul>                                                                                                                                |
| 2001-06 -<br>2004-05 | Bachelor of Arts: English<br><br>Nowrojee Wadia College, Pune University - <i>Pune</i> <ul style="list-style-type: none"><li>• Final Grade: 73.4%</li></ul>                                                                                                            |
| 2001-06 -<br>2004-05 | Bachelor of Commerce<br><br>YCOU, Pune - <i>Pune</i> <ul style="list-style-type: none"><li>• Final Grade: 68.42%</li></ul>                                                                                                                                             |
| 2004-10 -<br>2005-10 | Diploma In Labour Laws<br><br>University of Pune - <i>Pune, India</i> <ul style="list-style-type: none"><li>• Final Grade: 51%</li></ul>                                                                                                                               |

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## Research & Publications

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### Published Papers:

- “The Woeful State of Whistleblower Protection in India” – Presented at ICRSH Conference; published in international proceedings (Co-authors: Dr. Bindu Ronald, Prof. Trotman Lindsay).
- “Global Health Care: A Disregarded Domain” – Published in Indian Journal of Public Health Research & Development, Vol. 8, Issue 4, 2017 (SCOPUS-indexed).

- “Global Depository Receipts in India: Boon or Bane – An Empirical Study” – Published in Finance: Theory and Practice (2021, SCOPUS-indexed).
- “Efficient Dam Water Level Management using Cloud-based Data Analytics and LSTM Networks” – Published in ICRITO 2024 (SCOPUS- indexed).
- “Child Pornography in India: Issues and Challenges” – Published in Multidisciplinary Science Journal, 2024 (SCOPUS- indexed).
- “Impact of Food Labelling on Consumer Behaviour – A Green Marketing Initiative” – Published in E3S Web of Conferences, Vol. 527, 2024 (SCOPUS- indexed).
- “Harnessing Predictive Analytics and AI in Judicial Decisions” – IGI Global Scientific Publishing, 2025 (SCOPUS- indexed).
- “Utility of Observation as a Tool of Data Collection in Empirical Research” – Published in JPSP, 2022.
- “Questionnaire as a Tool of Data Collection in Empirical Research” – Published in JPSP, 2022.
- “An Innovative AI-driven Autotuning and Autoselection for Intelligent Financial Cloud Security” –Published in Journal of Internet Services and Information Security, 2025 (SCOPUS-indexed).
- “A holistic framework for optimizing building decision metrics via advanced parametric modeling: The ECO-Matrix Protocol” – Published in Proceedings of Building Simulation 2025: 19th Conference of IBPSA (SCOPUS- indexed).

#### Conference Presentations:

- “Global Health Care: A Disregarded Domain” – Poster presented at SYMHEALTH 2017, Symbiosis International University.
- “Rule of Law in Context: Indian and Global Perspectives” – 7th International Annual Research Conference (2018).
- “Haircut: Coup de grâce to the Insolvency & Bankruptcy Regime in India” – Presented at Annual Research Workshop, IIM Ahmedabad, March 2024.
- “Impact of Food Labelling on Consumer Behaviour” – Presented at webinar and E3S Conference (Feb 2024).
- “Climate Change and Green Financing” – Presented at 21st IUCN AEL Annual Colloquium, July 2024.
- “Efficient Dam Water Level Management using Cloud-based Data Analytics” – Presented at ICRITO 2024.

- “Use of AI in Risk Assessment in Indian Banking Sector” – Presented at Global Symposium on Combating Corruption, NLU Delhi, Dec 2024.
- “Blurring the Line Between Guardians and Agents the Fading Independence of Resolution Professionals in India Insolvency Framework” - Presented at RGNUL, PUNJAB 2025
- “Forensic Psychology under Judicial Scrutiny: A Critic on Smt. Selvi v/s State of Karnataka (2010)” at the Multi Health 2025: Global Congress on Advanced Biomedical, Clinical & Translational Sciences” November 17-18 2025 in Rome, Italy.
- "The Governance Model in the infrastructure projects in India: A paper tiger!" presented at International Conference on Law, Development and SDGs: Building Inclusive and Resilient Society, being held on 6th and 7th February 2026 at Maharashtra National Law University, Chhatrapati Sambhajnagar (MNLU-CS).

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#### Invited Engagements and Contributions

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- Academic Contribution:  
Member of the Review Board, Journal of Army Law College, Pune.
- Panel Member at Maha Lokadalat, District Court Pune.
- Delivered guest lectures on Criminal Procedure, Banking Law, Environmental Law, Investment Laws, RBI Act, 1934, and Cross-border Insolvency at institutions including SRPF Pune, JSPM College, Savitribai Phule Pune University, Army Law College Pune, MNLU Chhatrapati Sambhajnagar and Symbiosis Law School Pune.
- Invited Speaker and Moderator at multiple webinars and panel discussions organized by GIPA Professional Association, covering topics such as IBC Code, Mediation in Digital Economy, Investment Protection, and Pre-pack Insolvency.
- Served as Judge for the ‘Quest Indicia’ National Moot Court Competitions (2024, 2025).
- Appointed as External Examiner for MBA programme evaluations at Maharashtra National Law University, Mumbai.
- Appointed as a Reviewer in the 9<sup>th</sup> ICCRIP 2025 (International Conference on Construction, Real Estate, Infrastructure and Project Management).

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## Co Curricular And Extra Curricular Activities

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- Participated in several national and international conferences on law, environment, governance, commerce, and public health, including conferences held in Frankfurt, Germany and by NLU Delhi.
- Attended multiple workshops on IPR, administrative law, EU funding, and online research tools.
- Successfully completed various Faculty Development Programmes on corporate laws, pedagogy, research methodology, and teaching excellence, including a 4-week Orientation Programme by Ramanujan College, University of Delhi (MHRD) with A+ Grade.
- Completed certified online courses on Risk Management, Cryptography, IBC (Corporate Debtors), and Financial Planning.
- Regularly participated in webinars and panel discussions by institutions like INSOL India, NiSM, ICAI, and ICICI Bank on topics including IBC, insolvency, investment, ESG, and financial markets.
- Served as dissertation guide for LL.M. scholars and internship mentor for law students at Symbiosis Law School, Pune.
- Attended INSOL India's Future Leaders of India Programme (2025) and major national conclaves like RESOLVE 2024, INSOL 2024, and i-Amicus Conclave.
- Received an award of INSOL Future Leaders of INDIA by successfully completing of the INSOL Future Leaders Programme 2025.

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## Projects Undertaken

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Working on 'Cyber Investigation of Financial Frauds in Pune City: A Critical and Pragmatic Analysis' Worked on drafting MOOC course on 'Corporate Laws' Coordinated the Jean Monnet Chair Project SIU 2023-24

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## IT Skills - Application Software

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- MS Office (Word, Excel, PowerPoint)
- Legal search engines (Westlaw, Lexis Nexis, Manupatra, SCC Online)
- Zoom

- Google Meet
- MS Teams
- Screencast-o-Matic

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## Membership

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- INSOL India
- INSOL International
- ERA INSOL
- INSOL Asia

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## Achievements And Awards

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- Secured 3rd Prize In Open Karate Tournament (Universal Shotokan Karate-DO Association)
- Done Certified Course in Yogasan
- Hold Yellow-Brown Belt in Shotokan Karate

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## Certifications

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"I hereby certify that the information provided above is true, accurate, and complete to the best of my knowledge and belief."