

SHOMI SRIVASTAVA
ASSOCIATE PROFESSOR

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Areas of Interest:

- Leadership Development
 - Organizational Behavior
 - Human Resource Management
 - Change Management
 - Communication Skills
 - Disciplinary Proceedings
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Education:

- Master's in Psychology
 - PhD. in Psychology (Organizational Behavior)
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Employment (starting from the latest position):

1. July 1997- January 1999- Research Officer, National Institute of Bank Management, Pune
 2. January 1999- September 2005- Indian Institute of Bank Management, Guwahati
 3. September 2005 onwards- National Institute of Bank Management, Pune
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Research Publications :

- Leadership
 - Influence Behaviour
 - Organizational Citizenship Behaviour
 - Human Resource Management
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Executive Training :

- Leadership Development Programme
- Human Resource Management Programme
- Faculty Development Programme
- Domestic Inquiries & Disciplinary Actions
- Programme on Investigation
- Programme on Staff Accountability

Courses offered in PGDM:

- Organizational Behavior (3 Credit)
 - Human Resource Management (1.5 Credit)
 - Leadership and Change Management (1.5 Credit)
 - Managerial Communication (1.5 Credit)
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Consulting Experience:

- Succession Planning
 - Competency Mapping
 - Assessment Centre
 - Workforce Planning
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Committees Represented:

- Training Committee
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Invited Talks:

- Leadership Development
 - Human Resource Management
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