



Anjan Roy
Professor

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Areas of Interest

- Strategic management
 - Banking operations
 - Digital transformation
 - Climate change risk
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Education

- Fellow Program in Management, Management Development Institute, Gurgaon, 2006
 - Bachelor of Technology, Indian Institute of Technology (ISM) Dhanbad, 1990
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Employment

National Institute of Bank Management (2004-till date)

Professor

Indian Aluminum Company Limited (1990-2000)

Superintendent - Kaolin Plant and Mines Maintenance

Research Publications

- Bank boards and corporate governance in India, Chapter in book titled 'Indian Banking and Finance Report 2021, Editors Ray, P., Bandyopadhyay, A. and Basu, S., Sage Publications. (Co-authored with Dr. Kaushik Mukherjee).
- Business segment diversification of private banks in India, Vol. 48, No. 3, 2021, *Decision*, Springer
- Business impacts of electronic banking technologies. Vol. 1, No. 2, 2018, *International Journal of Electronic Banking*, 2018, Inderscience.
- Strategic flexibility for reconfiguring loan portfolios in Indian banks, *Strategic Change*, Special Issue on *Corporate Strategy, Banking and Non-banking Finance in India*, Vol. 25, No. 5, 2016, Wiley & Sons.
- Low RWA but High GNPA? Risk performance of some Indian banks under Basel II-SA, *Risk Management in Financial Institutions*, Vol. 9, No.1, 2016, Henry Stewart Publications.

- Productivity concerns in Indian Public Sector Banks: A micro level perspective, *Indian Accounting Review*, Vol. 20, No. 1, 2016, Indian Accounting Association Research Foundation (co-authored with Dr. Asish Saha)
 - Quasi ethnography: Methodological design for exploring knowledge creation in organizations, In *Qualitative research in management: Methods and experiences*, Gupta, R. K. and Awasthy, R. (eds), Sage Publications, 2015
 - Managing governance mode shift in contract R&D, *Management and Change*, January 2015, New Delhi
 - Strategic positioning and capacity utilization: Factors in planning for profitable growth in banking, *Journal of Performance Management*, Vol. 23, No 3, 2011.
 - Organization structure and risk taking in banking. *Risk Management: The International Journal*, Vol. 10, No. 2, 2008, Palgrave – Macmillan.
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Executive Training

- Bank exposure to climate change risks ; Framework for assessment and action planning
 - Green loans and sustainable finance
 - Target setting and performance Evaluation of Branches.
 - Planning and optimization of branch networks,
 - Effective branch management
 - Operational efficiency and risk in automated back-office operations,
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Courses offered in PGDM

- Strategic Management in Banking
 - Banking Operations Management
 - Financing Entrepreneurship
 - Principles and Practices in Management
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Consulting Experience

- Review of Report on operational transition of HUDCO in terms of RBI revised regulatory framework for HFCs, 2021-22.
- Determination of relative efficiencies of Union Bank's Xperience branches and non-Xperience branches, 2013-14
- Organizational restructuring for National Housing Bank, 2012-13
- Manpower planning and training system assessment of Indian Bank, 2011-12
- Organizational fitment of executives in the merger of IDBI Gilts Limited, IDBI Housing Finance Limited with IDBI Bank Limited. 2010-11
- Revamping training system for Canara Bank, 2010-2011
- Manpower assessment for Bank of India, 2009-10

- Manpower assessment for Corporation Bank, 2008-09
 - Organizational fitment of executives in the merger of IDBI Limited, IDBI Bank Limited and United Western Bank Limited. 2005-06h
 - Organizational restructuring for United Bank of India, 2005-06
 - Strategic productivity improvement at Saraswat Cooperative Bank, 2005-06
 - Organizational fitment of executives in the merger of Global Trust Bank with Oriental Bank of Commerce.2004-05
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Sponsored Research

- Developing inclusive agri-commodity derivative markets. Study conducted for NCDEX, 2021-22.
 - Business models for successful Bank Lending Programs to Self Help Groups. Study conducted for GIZ and NABARD, 2014-15
 - Strategies for lending to SMEs. Preparation of 6 cases on various contexts of lending to SMEs, conducted in collaboration with Financial Services Volunteer Corps (FSVC), New York, 2008-09
 - Developing sustainable financial markets in India. Preparation of 6 cases focusing on sustainability issues in corporate sector, sponsored by International Finance Corporation (IFC) and Asian Development Bank (ADB), 2007-08
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Committees Represented

NIBM Committees

- Campus Committee of the Board, Member Secretary
 - Technical Advisory Committee, Member
 - Infrastructure Development Committee, Convener
 - PGDM Committee, Member
 - NIBM On-line Certification Course, Associate Dean
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Lectures/Talks delivered at:

- Institute of Management Technology, Dubai
- Great Lakes School of Management, Gurgaon