



National Institute of Bank Management, Pune

Recruitment of Faculty - Industry Experts/ Professionals (on Contract)

NIBM is a premier apex Institution for research, training, education, and consultancy in banking and finance located at Kondhwe Khurd, Pune. The Institute provides advanced training in Banking and Finance to Executives of Banks and conducts Research in Banking and Finance. NIBM also conducts a Two-Year Post-Graduate Diploma in Management (Banking and Financial Services) which is recognized by the AICTE. The Institute offers Online Certification courses in a few specialised areas for working professionals in Banks/ Financial Institutions etc.

NIBM Faculty Members are expected to undertake PG teaching, training of Bankers, research, and consultancy. To supplement academic and banking expertise for teaching/training/ consultancy and research, contractual appointments are offered to outstanding academicians/ professionals on full-time/part-time basis.

The Institute invites applications for **Faculty Positions (On Contract Basis)** from industry experts/ professionals in various areas of specialization –

1. Credit Management /Monitoring
2. Risk Management
3. Leadership and Organisational Behaviour
4. Compliance and Audit
5. Trade Finance

Eligibility Norms for Faculty Positions

1. Applicants are expected to have a very sound academic record with Master's degree or equivalent in a relevant area from a recognized University/Institute. Also, applicants must have relevant specializations or industry experience at the senior managerial/executive level in the area/position for which they apply.
2. Applicants who are currently working or have superannuated, not below the rank of the General Manager or equivalent in Banks/Financial Institutions only need to apply.
3. Applicants should be not more than 62 years of age as on the last date of application. Preference will be given to bankers/executives from Financial Institutions who have retired/superannuated after March 2023.
4. The appointment of Faculty positions will be on a contract basis and the remuneration will be as per Institute's norms. However, for candidates selected on deputation, the remuneration will be as per the norms applicable in their parent organization. Applicants desirous of working on deputation must apply through the proper channel only.

All the positions are primarily for Specialists/Experts/Accomplished Academicians including superannuated/serving professionals with rich experience in relevant areas for NIBM's research/teaching/training and consultancy. These positions are offered normally for a short period and terms of appointment including the remuneration package will be decided by NIBM on case-to-case basis.

All positions will be on contract basis, as Adjunct Faculty (Full-time or Part-time) or as Visiting Faculty (Part-time). The contract may be renewed after review by the Competent Authority.

The pay and other benefits of candidates selected on deputation will be as per the norms applicable in their parent organization. Others will be offered remuneration package as per the Institute's norms.

Selection Process

NIBM is an equal opportunity employer.

Only candidates shortlisted by the screening committee will be intimated. Shortlisted candidates would have to appear for interviews at the campus of National Institute of Bank Management, Pune. They will be reimbursed for travel expense incurred for any mode of travel to the extent of Economy Class Air fare (cheapest fare via the shortest route within domestic sector in India only). Stay facility in the hostel complex of NIBM may be allowed for one night for the candidate only, subject to availability and advance confirmation.

Soft copy of the application in the prescribed CV format is to be applied through Online portal available on NIBM website - <https://www.nibmindia.org/careers/>

The last date for receipt of applications is 25th March 2024.

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