F. Achievement of green rating
1. Use of technologies for energy conservation and achievement of green rating with advice and assistance of experts in the field.
2. Optimal consumption of resources while minimizing polluting and hazardous material including single use plastic and other non-biodegradable waste.

G. Institutional partnerships
1. Collaboration with various external institutions such as banks and financial institutions, NGOs, Conservator of Forests, Pune Municipal Corporation, and other agencies and experts for obtaining knowledge and garnering support for the programme.

H. Inclusion in academic curriculum
1. Climate change and its risk impacts will be incorporated in the academic curriculum of bankers’ training and post graduate programmes, as well as research activities.

I. Stakeholder participation and volunteering
1. Encourage the internal stakeholders, faculty, staff, students, and participants of the various executive training programs to contribute in various ways through their ideas and actions.
2. Campus residents will be encouraged to maintain plants and trees in the areas around the residential quarters.

We, the faculty, staff, students and all other stakeholders of NIBM, take a vow on this World Environment Day to follow the principles, enshrined above, in letter and spirit.

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The Green Campus Programme (GCP) of National Institute of Bank Management (NIBM), Pune, has been initiated to pursue our commitment to environmental and natural resource conservation in a more systematic and sustainable manner.

Set up in 1981, the NIBM campus in Pune was set upon the Deccan plateau, which was typically characterized by sparse vegetation at that time. Over the years, the institute planted and nurtured various plants and saplings which have grown luxuriantly to provide a virtual green foliage and tree cover in various parts of the area in the campus. This has attracted various types of birds, and animals, who have made the campus their home.

The institute is at the cusp of developing and expanding its infrastructure to meet the growing needs and complexities of capacity building in the banking and finance industry through activities of research, education and training. While the new facilities are most necessary, it is also important that the activities of campus development are conducted in a manner to preserve the natural assets inherited from the institute's founders.

**Vision:** A sustainable campus with a balance of developed and natural environment.

**Mission:** Sustain the green campus and conserve the natural environment while meeting the needs for achieving the institute’s mission and vision.

It is with this Vision and Mission that we adopt the 'Green Campus Programme’ in NIBM.

**Green Campus Programme (GCP):** This programme aims at elevating the institute's continuing stewardship towards promoting green and sustainable practices in all its activities. It envisages multiple initiatives to synergize into positive action for conserving the natural environment in the campus. The salient components of the program are:

### A. Plantation and replantation plan
1. Tree plantations will be conducted in selected campus areas keeping in view the plan for campus development and future expansion.
2. Appropriate indigenous varieties of plants and tall trees will be seeded for maximum survival and growth.
3. Plantation in lieu of trees removed as part of approved construction activity and campus development.

### B. Landscaping and beautification
1. Development and maintenance of lawns and boundary hedges in areas adjoining the main office building, EDP, library, lecture halls, multipurpose hall, campus entrance, dispensary, main roads, etc., as well as community areas (the peshwai well, temple, playground, tea lounge, etc.).
2. Selection of plants and shrubs in accordance with the aesthetics of the area. Replantation and reuse of shrubs, plants and trees.

### C. Protection and conservation of fauna
1. Sustain the ecosystem for habitation of fauna in their natural environment.

### D. Water conservation, recycling and reuse
1. Prevent wastage of water, ensure reduction in use, reuse of waste water and overall management of water resources.

### E. Rain water harvesting
1. Harvest rain water for enhancing the underground capture, holding of surface runoff and replenishment of natural aquifers through scientific methods.
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