

# Consultancy Projects: April 2017 – March 2018

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## ***A. Consultancy Projects Completed***

### **A. UCO Bank**

- 1. Competency Mapping and Succession Planning for DGMs and AGMs of UCO Bank***  
– Dr Achintan Bhattacharya (Director, NIBM, Principal Coordinator), Shri V S Krishna Kumar (Former ED, Canara Bank), Shri Deepak Narang (Former ED, United Bank of India), Shri Asit Pal (Former ED, Corporation Bank), Shri Bhaskar Sen (Former CMD, United Bank of India), Shri B V Chaubal (Former DMD, SBI), Shri S K Das (Former CGM, Bank of Baroda), Dr Arindam Bandyopadhyay (Faculty, NIBM), and Dr Shomi Srivastava (Coordinator, NIBM)

NIBM has conducted the Competency Mapping and Succession Planning exercise for DGMs and AGMs of UCO Bank during April 10 - 13, 2017 at NIBM, Pune. In this assignment, 21 DGMs and 47 AGMs participated in the exercise. Report submitted to the Bank on April 27, 2017.

### **B. UCO Bank**

- 2. Competency Mapping and Succession Planning for Chief Managers of UCO Bank***  
– Dr K L Dhingra (Director, NIBM, Principal Coordinator), Shri A C Mahajan (former CMD, Canara Bank and Allahabad Bank), Shri V S Krishna Kumar (Former ED, Canara Bank), Shri Deepak Narang (Former ED, United Bank of India), Shri B V Chaubal (Former DMD, SBI, Member), Shri T K Srivastava (Former ED, Syndicate Bank), Shri S K Das (Former CGMs BOB), Shri C S Pasricha (Former Executive, PNB, Member), Shri A K Thakur (Former GM, Union Bank of India), Shri Manoj Biswal (GM, Bank of Maharashtra), and Dr Shomi Srivastava (Coordinator, NIBM)

NIBM had taken up the consultancy exercise of Competency Mapping and Succession Planning for Chief Managers of UCO Bank during May 18 - 21, 2017 at NIBM Pune. In this project, 217 Chief Managers of the Bank participated in the exercise. The report was submitted to the Bank on June 21, 2017.

### **C. Syndicate Bank**

- 3. Competency Mapping and Succession Planning for AGMs and CMs of Syndicate Bank***  
– Dr K L Dhingra (Director, NIBM, and Principal Coordinator), Shri Deepak Narang (Former ED, United Bank of India), Shri B V Chaubal (Former DMD, SBI), Shri B Ashok (GM, Central Bank of India), Shri H N Saxena (Former GM, Union Bank of India) and Dr Shomi Srivastava (Coordinator, NIBM)

NIBM had initiated the assignment of Competency Mapping and Succession Planning for AGMs and CMs of Syndicate Bank during February 05 - 19, 2017. The objective was to identify the better performers from among its existing pool of human resources. In this assignment, 38 AGMs and 159 CMs participated in the Competency Mapping and Succession Planning exercise. Report submitted to the Bank on February 28, 2018.