A. Consultancy Projects Completed

A. UCO Bank

1. Competency Mapping and Succession Planning for DGMs and AGMs of UCO Bank
   – Dr Achintan Bhattacharya (Director, NIBM, Principal Coordinator), Shri V S Krishna Kumar
     (Former ED, Canara Bank), Shri Deepak Narang (Former ED, United Bank of India),
     Shri Asit Pal (Former ED, Corporation Bank), Shri Bhaskar Sen (Former CMD, United Bank of
     India), Shri B V Chaubal (Former DMD, SBI), Shri S K Das (Former CGM, Bank of Baroda),
     Dr Arindam Bandyopadhyay (Faculty, NIBM), and Dr Shomi Srivastava (Coordinator, NIBM)

   NIBM has conducted the Competency Mapping and Succession Planning exercise for DGMs and
   AGMs of UCO Bank during April 10 - 13, 2017 at NIBM, Pune. In this assignment, 21 DGMs and 47

B. UCO Bank

2. Competency Mapping and Succession Planning for Chief Managers of UCO Bank
   – Dr K L Dhingra (Director, NIBM, and Principal Coordinator), Shri A C Mahajan (former CMD,
     Canara Bank and Allahabad Bank), Shri V S Krishna Kumar (Former ED, Canara Bank),
     Shri Deepak Narang (Former ED, United Bank of India), Shri B V Chaubal (Former DMD,
     SBI, Member), Shri T K Srivastava (Former ED, Syndicate Bank), Shri S K Das (Former CGMs
     BOB), Shri C S Pasricha (Former Executive, PNB, Member), Shri A K Thakur (Former GM,
     Union Bank of India), Shri Manoj Biswal (GM, Bank of Maharashtra), and
     Dr Shomi Srivastava (Coordinator, NIBM)

   NIBM had taken up the consultancy exercise of Competency Mapping and Succession Planning for
   Chief Managers of UCO Bank during May 18 - 21, 2017 at NIBM Pune. In this project, 217 Chief
   Managers of the Bank participated in the exercise. The report was submitted to the Bank on

C. Syndicate Bank

3. Competency Mapping and Succession Planning for AGMs and CMs of Syndicate Bank
   – Dr K L Dhingra (Director, NIBM, and Principal Coordinator), Shri Deepak Narang (Former
     ED, United Bank of India), Shri B V Chaubal (Former DMD, SBI), Shri B Ashok (GM, Central
     Bank of India), Shri H N Saxena (Former GM, Union Bank of India) and Dr Shomi Srivastava
     (Coordinator, NIBM)

   NIBM had initiated the assignment of Competency Mapping and Succession Planning for AGMs
   and CMs of Syndicate Bank during February 05 - 19, 2017. The objective was to identify the better
   performers from among its existing pool of human resources. In this assignment, 38 AGMs and 159
   CMs participated in the Competency Mapping and Succession Planning exercise. Report submitted
   to the Bank on February 28, 2018.